



TRI-COUNTY REGIONAL PLANNING COMMISSION

EST. 1958

EXECUTIVE BOARD MEETING

456 Fulton St. Suite 401

Peoria, IL 61602

Greg Menold, CHAIRMAN

(Chuck Nagel, Camille Coates, Russ Crawford, Rita Ali, Autum Jones, John Kahl, and Danny Phelan

Monday, January 15, 2024

9:00 a.m.

Please join my meeting from your computer, tablet, or smartphone.

<https://global.gotomeeting.com/join/291023189>

You can also dial in using your phone.

United States: +1 (408) 650-3123

Access Code: 291-023-189

AGENDA

1. Call to Order
2. Roll Call
3. Public Input
4. Motion to approve November 20, 2023 minutes
5. Executive Director report
6. Recommendation to Commission the approval of Employee Health Insurance package (Resolution 24-34)
7. Recommendation to Commission the approval of Executive Director to enter agreement for General Liability, Property, Commercial Auto, Crime, Workers Comp., Professional Liability, & Commercial Umbrella Insurance (Resolution 24-35)
8. New Planning Projects
9. Other
10. Adjournment



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Monday, November 20, 2023

9:00 a.m.

MINUTES

1. Call to Order

Chairman Greg Menold called the meeting to order at 9:00 am

2. Roll Call

Present: Greg Menold, Chuck Nagel, Camille Coates, Russ Crawford, Autum Jones, John Kahl and Danny Phelan. Absent: Rita Ali. Staff present: Eric Miller, Debbie Ulrich, and Ray Lees

3. Public Input- none

4. Motion to approve October 16, 2023, minutes.

John Kahl moved to approve the October 16, 2023, minutes and Camille Coates seconded. Motion carried.

5. Executive Director report

Eric Miller updated on the following:

- EV Charging stations will be discussed later in the meeting.
- Brownfield grant application was submitted to EPA.
- Working on Regional Priority Process

6. Update on Employee Handbook

Eric Miller updated on the following:

- ADA Policy with reasonable accommodations
Danny Phelan suggested having attorney review changes and then we can move to Commission for approval.
- IMRF
 - Eric Miller explained this will go into effect July 1, 2024, after approval of Commission.
 - Russ Crawford does not feel Tazewell County is committed to this as Peoria County is.
 - Greg Menold updated there are things we will not be aware of. If TCRPC dissolves is not something, we should dwell on. This organization function is here because we have too. The point is we must support. Need to approach this to retain good employees.

- Russ Crawford asked if there is a chance of the Commission demise, or if another organization will take over.
 - Danny Phelan said this needs to happen for the employees. We need to educate the boards.
 - Russ Crawford asked why the change in retirement.
 - Greg Menold said we need a timeline of the IMRF plan to take action.
 - Eric Miller added we need a decompose plan.
 - Gift Policy-ok
 - Disability Insurance- ok
 - Flexible Holidays
Eric Miller explained the flexing of 5 holidays- move on to Commission.
 - Office Emergency Action Plan-Move onto Commission
 - Work from home policy – not approved.
 - Business Meal Policy- move on to Commission.
7. Discussion and recommendation to Commission, Appointment of Commission Representative to the Illinois Waterway Commission
Eric Miller explained this recommendation to the Commission for an appointment of Commission Representative. Russ Crawford moved to forward this recommendation to Commission and Greg Menold seconded. Motion carried.
8. Discussion and recommendation to Commission, execution of a contract with a selected consultant to assist staff with developing an Electric Vehicle Charging Station federal grant application.
Russ Crawford moved to forward this recommendation to the Commission for with a selected consultant to assist with developing an Electric Vehicle Charging Station federal grant application and John Kahl seconded. Motion carried.
9. Other
- Eric Miller updated on the ILARC- Portable nuclear facility.
 - Greg Menold mentioned it is time to do an evaluation on Eric Miller
 - Russ Crawford said we need to follow our previous evaluation process.

Adjournment

Chuck Nagel moved to adjourn at 10:20 and Danny Phelan seconded.

Submitted:

Eric Miller- Executive Director

Transcribed:

Debbie Ulrich, Office Manager

To: Members of the Commission
From Eric W. Miller, Executive Director
Date January 10, 2023
Subject: Executive Director Report for December 2023

Project	Activity	Status
Administrative		
Headlines		Ongoing
	Working on Regional Priority Process	Ongoing
	Monitored Federal Grants NOFO's	Ongoing
	Coordination with GPEDC re: regional CDBG grant support to Communities	Ongoing
	Working with Communities, drafting letters of support for State and Federal grant funding programs	Ongoing
	Developing transportation dashboard	Ongoing
	Attended press conference re: City of Peoria Passenger Rail Announcement	Ongoing
	Coordination with City of East Peoria on Riverfront Trail Development	Ongoing
	Coordination with Stakeholders regarding EV charging station grants	Ongoing
	Attended ribbon cutting of Heart of Illinois Regional Port District local office	Ongoing
	met with City Link GM to discuss staffing assistance to district	
	Attended Annual GPEDC meeting	
Personnel	Semi-annual staff reviews ongoing	Ongoing
	IMRF Cost Study underway	Ongoing
Website	Content review of website.	Ongoing
Planning Issues		
Illinois River Issues	Continued coordination of Beneficial Use of Dredged Material Pilot project	Ongoing
	Continued coordination and outreach regarding Asian Carp	Ongoing
	Continued coordination with USACE for funding opportunities related to IL river/Peoria lakes	Ongoing
HUD Healthy Homes	Work Ongoing	Ongoing
Village of Germantown Hills Comp Plan	Continued discussion with Village board regarding scope of work	Ongoing
Village of Creve Coeur	Continued discussion with Village board regarding scope of work	Ongoing
Village of Bartonville	Work underway	Ongoing
City of Chillicothe	Continued discussion with Village board regarding scope of work	Ongoing
Village of Brimfield	Continued discussion with Village board regarding scope of work	Ongoing
City of East Peoria	Work underway	
Watershed Planning	Coordination with IEPA regarding Kickapoo Creek Watershed contract	Ongoing
Hazard Mitigation Plan	Peoria County plan is adopted, Taz Wood plans: Work is completed, FEMA approval pending,	Ongoing
GIS Projects/ Asset Management		
Village of Elmwood	Dunlap	Ongoing
Washburn	Peoria Heights	Ongoing
Minonk	Village of North Pekin	Ongoing
Delavan	Village of Washburn	Ongoing
North Pekin	Peoria Park District	Ongoing
El Paso	Tremont	Ongoing
Hollis Park District	Hanna City	Ongoing
Chillicothe	Creve Coeur	Ongoing
Bartonville	Sidewalk Inventory	Complete
Logan County GIS technical assistance	Technical Assistance as needed	Ongoing
Greater Peoria Sanitary District	Technical Assistance as needed	Ongoing
MPO/Transportation		
Technical Committee	Prepare agenda for and coordination for Technical Meetings	ongoing
Transportation Improvement Program	FY 24 Transportation Improvement Program is adopted	Ongoing
	Creation of web based TIP document application	Ongoing
Highway Safety Improvement Program Guardrails	Engineering phase underway	Ongoing
Active Transportation Planning	Work with various Stakeholders, coordination of planning efforts	ongoing
Special Transportation Studies		
FY23		
Chillicothe Active Transportation Plan	Project is underway, coordinating with consultant	Ongoing
City of Peoria Intersection Study	Project is underway, coordinating with consultant	Ongoing
City of Pekin Bike/Ped plan	Project is underway, coordinating with consultant	Ongoing
MPO TDM work	Work Completed	Complete
FY24		
Project selection is complete	Developing RFQ's for selected projects	Ongoing
FY 21 State Planning and Research Funding		
Asset Management software	Project is underway, coordinating with consultant	Ongoing
Activity Based Travel Demand Model	Project is underway, coordinating with consultant	Ongoing
FY 23 State Planning and Research Funding		
Heart of Illinois Regional Port District Master Planning	Signed Contract / Attended project Kickoff meeting	Ongoing

Regional Community Planning	Consultant selection / project mobilization underway	Ongoing
FY 24 State Planning and Research Funding	Application Submitted to IDOT, Awarded Project, contract development underway	Ongoing
HSTP/Transportation		
5310 program Grant	Issued Call for projects	Ongoing
HSTP Plan	Commission Adopted Plan	Ongoing
HSTP meetings		Ongoing



TRI-COUNTY REGIONAL PLANNING COMMISSION

EST. 1958

DATE: January 15, 2024

ISSUE: Health Insurance Renewal

Discussion regarding contracts for employee health insurance renewal

ACTION NEEDED BY EXECUTIVE COMMITTEE:

BACKGROUND:

The Commission provides medical, dental, vision, and short-term disability insurance to its employees. The health insurance contracts currently provided by United Health Care River Valley, Delta Dental and Guardian will expire on February 28, 2024. Our health insurance broker, Tim Neuhauser of Envision Insurance, has provided me with insurance bids from multiple companies for consideration. I have reviewed those options with Tim and have provided staff with an opportunity to review the recommendations.

The Commission's policy for employees as it relates to health insurance requires Commission employees to pay a portion of their healthcare costs. The policy took effect on March 1, 2017. Employees hired before July 1, 2016, will contribute \$50 per month and employees hired after July 1, 2016 will contribute \$100 per month.

The Commission also has a policy providing a dual tier insurance plan to employees. The dual tier plan includes a Preferred Provider Option (PPO) plan and a High Deductible (HD) plan with a Health Savings Account (HSA) option. Furthermore, the Commission has a policy to consider making an annual employer contribution to the employee HSA. The employer contribution would be an incentive to encourage employees to consider the less expensive (premium) High Deductible/HSA option.

Medical Insurance:

Staff has evaluated multiple options from health insurance carriers that are available to our region. (United Health Care, Blue Cross Blue Shield,). Our current provider, Blue Cross Blue Shield has provided a renewal option with a 6.90% increase in premium. The renewal benefits would be almost identical for employees.

Employer Contribution to an Employee Health Savings Account

Per the employee health benefit policy, if an employee were to enroll in an eligible High Deductible insurance plan, the employee would be eligible to have a Health Savings Account (HSA). Employees could contribute their own funds to the HSA pre-tax. To incentivize employees to take the HD HSA option, employers can make a contribution to the HSA. The Commission's employer contribution would be limited to this contract year only. All future employer contributions would be decided by the Commission on an annual basis. Analysis has indicated that the Commission could save 23% of premium cost per employee if the employee would sign up for the HD/HSA insurance plan.

In terms of HD plans the BCBS Gold G535BCE plan is the most cost-effective choice for those employees choosing the HD plan a renewal option with a 10.60% increase in premium.

Reimbursement

Commission costs of health insurance benefits are recovered by direct reimbursement or the "Fringe Benefit Rate" from federal and state contracts and by hourly rates for local project

Recommendation

I recommend the Commission approve contracts for employee health insurance for the March 1, 2024, to February 28, 2025 contract year with the following:

Medical insurance -

Blue Cross Blue Shield Platinum

PPO Plan number P5E1BCE (6.90% increase from previous contract)

HD- Plan number G535BCE (10.60% increase from previous contract)

Commission (Employer) Contribution to employee Health Savings Account:

\$500 contribution per employee (who choose the HD Plan) 1 employee

\$1000 contribution per employee and eligible dependents (who choose the HD Plan)

BCBS Group Health Comparison for: Tri-County Regional Planning Commission



BENEFITS	Blue Cross Platinum P5E1BCE Current	Blue Cross Platinum P5E1BCE Renewal	Blue Cross Gold G535BCE Current (HSA)	Blue Cross Gold G535BCE Renewal (HSA)
Deductible				
Single Deductible (In / Out)	500 / 1,000	500 / 1,000	3,000 / 6,000	3,200 / 6,400
Family Deductible (In / Out)	1,500 / 3,000	1,500 / 3,000	9,000 / 18,000	9,600 / 19,200
Physician Co-Pay (In-Ntwrk) PPO PCP / Specialist *Designated Provider* *Applies to Out of Pkt Max only *Members under 19 yrs. CoPay	\$0 CoPay Preventive \$20 / \$40	\$0 CoPay Preventive \$20 / \$40	\$0 CoPay Preventive Ded. Then Colns.	\$0 CoPay Preventive Ded. Then Colns.
Co-Insurance (In / Out)	10% / 40%	10% / 40%	Ded. Then Colns.	Ded. Then Colns.
Single Out of Pocket Max (In / Out) * Includes CoPays, Co-Ins., & Deductible (ACA Plans only)	1,500 / Unlimited	1,500 / Unlimited	20% / 50%	20% / 50%
Family Out of Pocket Max (In / Out)	4,500 / Unlimited	4,500 / Unlimited	5,250 / Unlimited	5,250 / Unlimited
Prescription Drug Card (In-Ntwrk) *Applies to Out of Pkt Max only	\$0 / 10 / 20 / 50 / 70 / 100 / 120 / 150 / 250	\$0 / 10 / 20 / 50 / 70 / 100 / 120 / 150 / 250	14,000 / Unlimited	14,000 / Unlimited
Lab Testing, X-Ray, (simple diagnostic) *Applies to Out of Pkt Max only if CoPay	Ded. Then Colns.	Ded. Then Colns.	20% / 20% / 30% 40% / 40% / 50% After Med Deductible	20% / 20% / 30% 40% / 40% / 50% After Med Deductible
Emergency Room *Applies to Out of Pkt Max only if CoPay	\$400 CoPay PLUS Ded. & Colns.	\$400 CoPay PLUS Ded. & Colns.	Ded. Then Colns.	Ded. Then Colns.
Urgent Care Co-Pay (In-Ntwrk) *Applies to Out of Pkt Max only if CoPay	\$75 CoPay Per Visit	\$75 CoPay Per Visit	Ded. Then Colns.	Ded. Then Colns.
Pediatric Dental & Vision Benefits Incl. *Benefits up to age 19	Yes After Medical Ded. Met	Yes After Medical Ded. Met	Yes After Medical Ded. Met	Yes After Medical Ded. Met
Area Network Hospitals	Blue Choice Preferred OSF, Methodist Proctor, Pekin	Blue Choice Preferred OSF, Methodist Proctor, Pekin	Blue Choice Preferred OSF, Methodist Proctor, Pekin	Blue Choice Preferred OSF, Methodist Proctor, Pekin
MONTHLY RATES	Current	Renewal	Current	Renewal
Reema Abi-Akar	EE 540.99	EE 586.69		
Michael Bruner	EE 578.64	EE 618.58		
Gabriel Guevara	EE 533.36	EE 574.54		
Debbi LaRue	EC 943.27	EC 1,005.82		
Raymond Lees	ES 2,859.84	ES 3,037.20		
Eric Miller	EE 1,429.92	EE 1,518.60	861.67	952.67
Deborah Ulrich	EE 499.52	EE 550.24		
Britney West				
Total	Community Rating	Community Rating	Community Rating	Community Rating
EST. TOTAL MO. PREMIUM	\$7,385.54	\$7,891.67	\$961.67	\$952.67
% of Increase from current				
\$ Difference Monthly				10.60%
\$ Difference Annually				\$91.00
Carrier Discalimt				\$1,092.00

Final Rates, approval of coverage and effective date will be based on actual enrollment and underwriting. This is not a guarantee of coverage. Quotes are based on an effective date of 3/1/24. This benefit comparison is intended to provide a general overview of benefits and premiums.

"Designated Provider": Please visit myuhc.com for details

Unlimited - No stop loss for out of network services

Note:



RESOLUTION 24-34

A RESOLUTION OF THE TRI-COUNTY REGIONAL PLANNING COMMISSION TO AUTHORIZE THE EXECUTIVE DIRECTOR TO EXECUTE AGREEMENT WITH BLUE CROSS FOR MEDICAL INSURANCE; GUARDIAN FOR VISION, SHORT TERM DISABILITY, LIFE INSURANCE; AND DELTA DENTAL FOR DENTAL INSURANCE

WHEREAS, the Tri-County Regional Planning Commission, hereafter referred to as the Commission, provides medical, dental, vision, short term disability, and life insurance for its eligible fulltime employees and eligible dependents,

WHEREAS, in September 2021, the Commission authorized the selection of Envision Insurance Group from Morton, IL as our broker to assist the Commission in selecting medical, vision, short term disability, life and dental insurance plans, and

WHEREAS, the Commission's current Health Insurance plans, provided by Envision Insurance Group, Guardian and Delta Dental expire on February 28, 2024,

WHEREAS, Blue Cross/Blue Shield can provide comparable medical insurance coverage to employees at a cost significantly lower than United Healthcare of Illinois, and

WHEREAS, the Commission has agreed to offer a dual tier plan for healthcare benefits,

WHEREAS, the Commission desires an agreement with Blue Cross Platinum, PPO Plan and HSA Plan for medical insurance beginning March 1, 2024,

WHEREAS, the Commission policy is to offer an employer contribution for employees choosing the HSA option for medical consisting of \$500 for employee and \$1,000 for family for beginning March 1, 2024,

WHEREAS, the Commission desires agreement with Guardian Insurance to provide Vision, Short-Term Disability, and Life Insurance for employees, and Delta Dental Insurance beginning March 1, 2024

THEREFORE, BE IT RESOLVED

That the Commission authorize the Executive Director to enter into agreements with Blue Cross for medical insurance, Guardian Insurance for Vision, Short-Term Disability, and Life Insurance, and Delta Dental for dental insurance beginning March 1, 2024.

Presented this 7th day of February 2024

Adopted this 7th day of February 2024

ATTEST:

Eric Miller, Executive Director
Tri-County Regional Planning Commission

Greg Menold, Chairman
Tri-County Regional Planning Commission

Premium Quotation

Insured: Tri-County Regional Planning Commission

Policy Term: February 25, 2024- February 25, 2025

Coverage	Expiring Premium	Renewal Premium
Package	\$3,288	\$3,324
Workers Compensation	\$1,338	\$1,266
Professional Liability	\$5,276	\$5,488
Total Annual Premium:	\$9,902	\$10,078

RESOLUTION 24-35

A RESOLUTION OF THE TRI-COUNTY REGIONAL PLANNING COMMISSION TO AUTHORIZE THE EXECUTIVE DIRECTOR TO EXECUTE AGREEMENT WITH CINCINNATI INSURANCE FOR GENERAL INSURANCE POLICIES.

WHEREAS, the Tri-County Regional Planning Commission, hereafter referred to as the Commission, purchases Professional Liability, Directors & Officers, Umbrella (Terrorism), Crime, Automobile, Workers Compensation and Commercial Insurance for insurance coverage, and

WHEREAS, in September 2021, the Commission authorized the selection of Envision Insurance Group as our insurance broker to assist in selecting insurance coverage, and

WHEREAS, the Commission's current general insurance coverage expires on February 28, 2024, and

WHEREAS, Envision Insurance Group has received quotes from three qualified carriers and recommends Cincinnati Insurance to provide the Commission with appropriate insurance coverage, and

WHEREAS, Cincinnati Insurance offers the Commission the most competitive rates for Professional Liability, Directors & Officers, Umbrella (Terrorism), Crime, Automobile, Workers Compensation and Commercial Insurance beginning March 1, 2024.

THEREFORE, BE IT RESOLVED

That the Commission authorizes Executive Director to execute agreement with Cincinnati Insurance to continue our coverage for Professional Liability, Directors & Officers, Umbrella (Terrorism), Crime, Automobile, Workers Compensation and Commercial Insurance beginning March 1, 2024 to February 28, 2025

Presented this 7th day of February 2024

Adopted this 7th day of February 2024

Greg Menold, Chairman
Tri-County Regional Planning Commission

ATTEST:

Eric Miller, Executive Director
Tri-County Regional Planning Commission