



# TRI-COUNTY REGIONAL PLANNING COMMISSION

EST. 1958

## **EXECUTIVE BOARD MEETING**

**456 Fulton St. Suite 401**

**Peoria, IL 61602**

**Greg Menold, CHAIRMAN**

**(Chuck Nagel, Camille Coates, Russ Crawford, Rita Ali, Autum Jones, John Kahl, and Danny Phelan)**

***Monday, February 12, 2024***

***9:00 a.m.***

## **MINUTES**

1. Call to Order  
Chairman Greg Menold called the meeting to order at 9:00 a.m.
2. Roll Call  
Present: Greg Menold. Danny Phelan, Autum Jones, John Kahl and Camille Coates. Virtual: Chuck Nagel, Rita Ali, and Russ Crawford.
3. Public Input- none
4. Motion to approve January 15, 2024, minutes.  
John Kahl moved to approve the January 15, 2024, minutes and Camille Coates seconded. Motion carried.
5. Update from Personnel Committee on Employee Handbook  
Eric Miller updated on the following:
  - Met with Personnel Committee this morning. Went through Executive Board changes to Employee Handbook updates and amendments, which were to include IMRF and taking working from home out of handbook. Everything else was approved.
  - Had conversations with all 3 counties. Peoria County was ok with developing a Commission dissolution plan. They will support it if that plan is completed and will become a leading agency.
  - Chuck Nagel wondered if 3 counties could be sole agencies.
    - Eric Miller said yes Peoria County volunteered.
6. Recommendation of Executive Board to Commission for Promotion in Place for Selected Commission Employees (Resolution 24-40)

John Kahl moved to recommend the Commission the Promotion in Place for Selected Commission Employees (Resolution 24-40) and Danny Phelan seconded.

Eric Miller explained the Promotion in Place procedure:

- Gabriel Guevara will be promoted to Planner II with raise.
- Debbi La Rue will be promoted to Senior Planner with raise.
- Logan Chapman will get a raise.

Motion carried.

7. Discussion on developing a dissolution contingency plan for Commission.

Eric Miller explained that when the Commission merged the goal was to effectively merge 2 governing boards. Peoria County will take responsibility for TCRPC dissolutions. They will take the lead. Proper dissolutions will be created. The plan to dissolve is in order. Attorneys, etc. will be involved.

- Russ Crawford is willing to support IMRF. Protection of current employees. Congratulated Peoria County for assisting with contingency plan. He strongly wanted to not go back to the 1958 plan. Suggesting liability not only Peoria but to also have proportional plan.
- John Kahl asked if we should go back to intergovernmental agreement with all.
- Eric Miller said we need to develop a dissolution plan and need direction of getting one. Do we need direction from all participants?
- John Kahl mentioned if directions from all 11 then Executive Board needs to talk to all 11.
- Chuck Nagel said this is going to be a lot of heavy lifting.
  - Extremely purposeful and is ok to move forward.
- Greg Menold mentioned that If we go to all entities there may be issues.
- John Kahl feels everyone should have a voice.
- Danny Phelan said they will all have a voice.
- Eric Miller added that a contingency plan is a good idea of the minimal risk of dissolution.
- Chuck Nagel said we should focus on voice or vote?
- Eric Miller asked if we want a subcommittee or what?
- Greg Menold said it should stay in Commission.
- Eric Miller said that the Executive Committee can represent.

8. Recommend to Commission for Tri-County Regional Commission to participate in Illinois Municipal Retirement Fund (Resolution 24-41)

John Kahl moved to recommend to Commission for Tri County Regional Commission to participate in Illinois Municipal Retirement Fund (Resolution 24-41) and Danny Phelan seconded.

Eric Miller said this is the official resolution from IMRF.

John Kahl said this needs to be a unanimous vote of Commissioners.

9. Other

Eric Miller added that February is the new year for UWP budget.

10. Adjournment

John Kahl moved to adjourn at 9:45 a.m. and Camille Coates seconded. Motion carried.

Submitted by:

Eric Miller, Executive Director

Recorded and transcribed by:

Debbie Ulrich, Office Administrator