

Personnel Committee

WEDNESDAY, JANUARY 16, 2019

5:15 p.m.

Mike Hinrichsen, CHAIRMAN

(Mike Phelan, and Sue Sundell)

MINUTES

1. Call to Order
Chairman Hinrichsen called the meeting to order at 5:15 p.m.
2. Roll Call
Present: Hinrichsen, Phelan, and Sundell. Staff: Miller and Ulrich
3. Motion to approve August 20, 2018 meeting minutes
Phelan moved to approve the August 20, 2018 minutes and Sundell seconded. Motion carried.
4. Recommendation to Executive Board, Employee Health Insurance Renewals- Medical, Dental, Vision, and Short-Term Disability
Miller explained the process of our Employee Health benefits. Sundell moved to recommend to the Commission to approve contracts for employee health insurance for the March 1, 2019 to February 28, 2020 contract year with United Health Care River Valley: PPO Plan number BI-EZ (4.76 increase) and HD-Plan number BI-ES (10.85% increase), Delta Dental (2-year contract) no increase, and Guardian for Vision, Short Term Disability and Phelan seconded. Motion carried.
5. Recommend to Executive Board Employee Promotions in Place
 - Miller updated on the process taken to choose the promotions in place. He said he wanted to make it more attractive for employees to stay.
 - Sundell said she has no problem approving and forwarding to Executive Board and Full Commission for approval.
 - Phelan asked if we are fixing the problem of low in comparison salaries.
 - Miller responded our ranges are not low in the beginning but in the middle we are.Phelan moved to forward onto Executive and Full Commission for approval and Sundell seconded. Motion carried.
6. Other
7. Adjournment
Phelan moved to adjourn at 5:50 p.m. and Sundell seconded. Motion carried.

Submitted by:

Eric Miller

Executive Director

Recorded and transcribed by: Debbie Ulrich