

Public Act 97-609 Required Posting

Illinois Public Act 97-609, an amendment to the Illinois Open Meetings Act, requires employers participating in the Illinois Municipal Retirement Fund to publicly post the Total Compensation Package for each employee making over \$75,000 per year.

A physical copy of the total compensation package report is available at:

Tri-County Regional Planning Commission

456 Fulton St, Suite 401

Peoria, IL 61602

Tri-County Regional Planning Commission

FY26 Budgeted Employee Compensation

PA 97-609 Disclosure

| Title | Name | Annual Salary Budgeted FY26 | FICA Tax | Commission Health Insurance Cost | Other Benefits* | IMRF | Total Compensation | Vacation Hours Earned | Sick Hours Earned |
|--------------------------|----------|--------------------------------|-------------|--|--------------------|--------------|-----------------------|-----------------------------|-------------------------|
| Senior Planner | Abi-Akar | \$ 71,091.76 | \$ 5,206.94 | \$ 6,565.42 | \$ 1,998.12 | \$ 8,750.45 | \$ 93,612.69 | 91 | 84 |
| Senior Planner | Bruner | \$ 71,091.76 | \$ 5,206.94 | \$ 6,873.96 | \$ 2,453.76 | \$ 8,750.45 | \$ 94,376.86 | 93 | 84 |
| Planner II | Crutcher | \$ 56,705.00 | \$ 4,135.12 | \$ 5,679.34 | \$ 1,998.12 | \$ 6,949.23 | \$ 75,466.80 | 84 | 84 |
| GIS Specialist II | Hageman | \$ 64,953.00 | \$ 4,505.09 | \$ 8,646.36 | \$ 2,228.28 | \$ 7,570.96 | \$ 87,903.69 | 84 | 84 |
| Senior Planner | La Rue | \$ 70,914.20 | \$ 4,819.60 | \$ 11,895.60 | \$ 2,503.08 | \$ 8,099.51 | \$ 98,231.99 | 84 | 84 |
| Planning Program Manager | Lees | \$ 116,831.24 | \$ 7,519.93 | \$ 23,492.63 | \$ 1,998.12 | \$ 12,637.51 | \$ 162,479.43 | 94 | 84 |
| Executive Director | Miller | \$ 132,362.54 | \$ 9,816.31 | \$ 12,658.59 | \$ 2,498.12 | \$ 16,496.67 | \$ 173,832.23 | 112 | 84 |
| Office Manager | Reynolds | \$ 49,488.00 | \$ 3,597.46 | \$ 17,859.84 | \$ 2,178.96 | \$ 6,045.66 | \$ 79,169.91 | 84 | 84 |

*Other Benefits include life, disability, and dental insurance, employer-paid Health Savings Account contributions, and employee parking.